

Up One Level Report 1st and 2nd Quarters 2013

Indiana Economic Growth Region 1



Frequent Job Openings for the following counties:

Lake, Porter, LaPorte, Newton, Jasper, Starke, & Pulaski Counties

2012 OES Regional Median Wage	Frequently Listed Jobs ¹	Skill Pathway	Up 1 Level ²	2012 OES Regional Median Wage	Education/ Training
\$43,300	Heavy and Tractor-Trailer Truck Drivers	Things	Crane and Tower Operators	\$60,988	Long-Term On-The-Job Training
\$42,194	Production Workers, All Other	Things	Supervisors, Production Workers^G	\$62,949	Moderate-Term On-The-Job Training
\$22,082	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Things	Helpers--Production Workers	\$24,558	Short-Term On-The-Job Training
\$40,549	Inspectors, Testers, Sorters, Samplers, and Weighers	Things	Production, Planning, and Expediting Clerks^G	\$44,561	Moderate-Term On-The-Job Training
\$24,558	Helpers--Production Workers	Things	Welders, Cutters, Solderers, and Brazers^G	\$36,556	Moderate-Term On-The-Job Training
\$18,981	Packers and Packagers, Hand	People	Shipping, Receiving, and Traffic Clerks^G	\$27,686	Short-Term On-The-Job Training
\$25,638	Laborers and Freight, Stock, and Material Movers, Hand	People	Truck Drivers, Light or Delivery Services	\$30,385	Short-Term On-The-Job Training
\$22,179	Team Assemblers	Things	Packaging and Filling Machine Operators and Tenders	\$33,104	Moderate-Term On-The-Job Training
\$24,305	Demonstrators and Product Promoters	People	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$56,000	Bachelor's or higher degree, plus work experience
\$19,205	Personal Care Aides	People	Medical Assistants	\$27,657	Postsecondary vocational training
\$19,334	Retail Salespersons	Systems	Customer Service Representatives^G	\$27,212	Short-Term On-The-Job Training
\$17,970	Waiters and Waitresses	People	Receptionists and Information Clerks	\$23,981	Short-Term On-The-Job Training
\$48,308	Sales Representatives, Services, All Other	People	Sales Representatives, Wholesale and Manufacturing	\$56,870	Bachelor's or higher degree, plus work experience
\$33,104	Packaging and Filling Machine Operators and Tenders	Things	Welders, Cutters, Solderers, and Brazers	\$36,556	Moderate-Term On-The-Job Training
\$27,212	Customer Service Representatives	People	Medical Secretaries	\$31,900	Postsecondary vocational training
\$22,194	Nursing Assistants	People	Medical Assistants	\$27,657	Postsecondary vocational training
\$23,140	Tellers	People	Executive Secretaries and Administrative Assistants	\$40,490	Postsecondary vocational training
\$36,556	Welders, Cutters, and Welder Fitters	Things	Machinists^G	\$44,351	Long-Term On-The-Job Training
\$22,080	Home Health Aides	People	Licensed Practical and Licensed Vocational Nurses	\$41,725	Postsecondary vocational training
\$50,178	Industrial Machinery Mechanics	Things	Mobile Heavy Equipment Mechanics, Except Engines	\$54,972	Long-Term On-The-Job Training
\$21,795	Security Guards	People	Driver/Sales Workers	\$33,978	Short-Term On-The-Job Training
\$22,952	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	People	First-Line Supervisors/Managers of Retail Sales Workers	\$36,226	Moderate-Term On-The-Job Training
\$38,246	Maintenance and Repair Workers, General	Things	Machinists^G	\$44,351	Long-Term On-The-Job Training
\$18,687	Cashiers	People	Tellers	\$23,140	Short-Term On-The-Job Training

¹ Occupations are from 1st and 2nd Quarters 2013 Indiana Career Connect job listings.

² One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Resource: Economic Modeling Specialists Inc (EMSI)

^G The 'Up 1 Level' jobs printed in green have been designated 'Green Jobs' by O*Net OnLine, created for the U.S. Dept. of Labor, ETA, by the National Center for O*NET Development.

Wages shown are taken from the EGR 1 2012 Occupational Employment Statistics survey.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing career preparation, planning for a career change, or offering guidance in career development.

Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

Other LMI Publications on our Web Site

- Career Guides
- High Wage/High Demand Occupations
- Hoosier Hot Jobs
- Job Postings and Starting Wages Report
- Career Path Discovery



Skill Pathways - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

If you have questions or would like additional information, please contact Regional Analyst Bruce F. Bendull at (219) 762-6592 ext. 228.